

National Windscreens (Replacements) Ltd

Policy Statement

Modern Slavery Act 2015 – Transparency in Supply Chains

The Modern Slavery Act 2015 (the 'Act') mandates that National Windscreens (Replacements) Ltd prepares a slavery and human trafficking statement each financial year.

National Windscreens (Replacements) Ltd are committed to ensuring that there is no modern slavery or human trafficking violations in our supply chains or in any part of our business.

Our Policy Statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Supplier adherence to our values [and ethics]

We have a zero tolerance to slavery and human trafficking. National Windscreens (Replacements) Ltd evaluate its suppliers to ensure they are not engaged in slavery and/or human trafficking within or outside of the United Kingdom. We evaluate all our suppliers on clear and fair policies without bias or favouritism.

All suppliers to National Windscreens (Replacements) Ltd are required to comply with the 2015 The Modern Slavery Act or to confirm that they adopt similar practices. Our suppliers are required to fully complete our supplier action document to show their own compliance and commitment towards the The Modern Slavery Act 2015.

National Windscreens (Replacements) Ltd take all reasonable and practical steps to ensure we would never knowingly engage with any suppliers involved in the act of slavery or human trafficking.

The issues surrounding modern slavery and human trafficking have been added to the National Windscreens (Replacements) Ltd handbook which is available to all employees. We ensure that all staff are aware that harassment, discrimination, and bullying are deemed to be unacceptable.

We have a whistle blowers policy in place for any member of our staff to notify their immediate manager as soon as possible if they believe or suspect that a conflict with this policy has occurred, or may occur in the future; and raise concerns about any issue or suspicion of modern slavery in any parts of our business or supply chains of any supplier tier at the earliest possible stage

This statement is made pursuant to section 54(1) of the The Modern Slavery Act 2015 and constitutes slavery and human trafficking.

Ongoing Review

National Windscreens (Replacements) Ltd will review annually both its supply chains and external operations and its internal operations to check compliance with the above policy, and to check that our policy is being implemented effectively.

G Huxley

Geoff Huxley
Company Secretary
(For and on behalf of the Company)

14.09.2017